

Membership and Payroll Authorization Form

The Henry Ford College Support Staff Association (henceforth referred to as "HFC-SSA") represents the collective bargaining interests of non-instructional and non-administrative employees of Henry Ford College (henceforth referred to as "HFC").

By becoming a dues-paying member of the HFC-SSA, you have full rights associated with that status including but not limited to: direct representation on all employment matters, participation in all union activities including elections, contract negotiations and ratifications, etc. Fair-share fee payers are covered by the contract and entitled to all services but forfeit their right to determine how the Union operates. Opting out of the Union entirely will force you to pay for services up front, at an amount that is determined by the Union as appropriate for direct representation.

TO: Henry Ford College and the HFC-SSA

My signature below indicates my choice to become an HFC-SSA member and pay dues; decline membership, but still receive the full benefits of union membership; or opt out of paying for direct Union representation. This authorization will continue during my employment in this capacity with HFC unless revoked in writing by me.

I choose to become an HFC-SSA member with all the benefits of membership and agree to have dues deducted from my earnings in the amount of seventy-five percent of one hour's wage for each bi-weekly paycheck.

I choose to decline membership in the HFC-SSA but agree to authorize fair-share fees deducted from my earnings in the amount of seventy-five percent of one hour's wage for each bi-weekly paycheck.

I choose to opt out of paying union dues and understand that if direct representation services are requested by me, the Union will charge me for the cost of those services.

Signature

Date

Name of Employee

HANK ID Number

Address

City

State

Zip

Please return this form to: Joni Morris, HFC-SSA Treasurer, Financial Aid Office