

LETTER OF AGREEMENT  
 BETWEEN HENRY FORD COLLEGE  
 AND SUPPORT STAFF ORGANIZATION (SSA)

This letter of agreement executed by and between the Henry Ford College Board of Trustees (hereinafter referred to as the "Board"), and the Henry Ford Community College Support Staff Association (hereinafter referred to as the HFCC-SSA), whereas the above mentioned parties agree as follows:

1. The salary schedules for "Computer Tech Associate," "Web Content Associate", "Computer Systems Associate," "Help Desk Associate," and "Help Desk Associate II" will be adjusted from the current schedule to the revised schedule. This schedule will be in effect through June 30, 2020.

Grade	Title		Step									
			1	2	3	4	5	6	7	8	9	10
1	Computer Tech Associate	Current	\$19.99	\$20.98	\$21.97	\$22.96	\$23.94	\$24.92	\$25.90	\$26.90	\$27.89	\$28.87
		Revised	\$30.99	\$31.95	\$33.04	\$34.16	\$35.32	\$36.52	\$37.76	\$39.05	\$40.37	\$41.80
2	Web Content Associate	Current	\$19.99	\$20.98	\$21.97	\$22.96	\$23.94	\$24.92	\$25.90	\$26.90	\$27.89	\$28.87
		Revised	\$26.10	\$26.99	\$27.91	\$28.85	\$29.84	\$30.85	\$31.90	\$32.98	\$34.10	\$35.31
3	Computer Systems Associate	Current	\$19.99	\$20.98	\$21.97	\$22.96	\$23.94	\$24.92	\$25.90	\$26.90	\$27.89	\$28.87
		Revised	\$24.46	\$25.29	\$26.15	\$27.04	\$27.96	\$28.91	\$29.89	\$30.91	\$31.96	\$33.09
4	Help Desk Associate II	Current	\$19.99	\$20.98	\$21.97	\$22.96	\$23.94	\$24.92	\$25.90	\$26.90	\$27.89	\$28.87
		Revised	\$29.82	\$30.84	\$31.88	\$32.97	\$34.09	\$35.25	\$36.45	\$37.69	\$38.97	\$40.34
5	Help Desk Associate	Current	\$16.66	\$17.62	\$18.58	\$19.54	\$20.51	\$21.46	\$22.44	\$23.40	\$24.36	\$25.32
		Revised	\$22.76	\$23.53	\$24.33	\$25.16	\$26.01	\$26.90	\$27.81	\$28.76	\$29.74	\$30.79

2. This adjustment will be retroactive to January 1, 2019 and will be paid on the May 24, 2019 pay.
3. Employees in the affected classifications will move up one (1) step on July 1, 2019.

For the Board of Trustees/HFC

By: Lynn Bouzon

Date: 5/9/19

For the HFCC-SSA

By: Kimberly Hair

Date: 5/9/19