



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Henry Ford Community College
- and -
Dearborn Federation Of School Employees
&
Henry Ford Community College Support Staff Assoc.**

AMENDED
Case No. R11 C-031

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Henry Ford Community College Support Staff Assoc.

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All nonsupervisory full-time and part-time support employees employed at Henry Ford Community College (HFCC). Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 22, 2011

COPY TO:
Henry Ford Community College
Dearborn Federation Of School Employees
Henry Ford Community College Support Staff Assoc.
Mediation Office
File